



INTERNATIONAL
TRANS FUND

Resourcing Trans Movements Worldwide



AGENDA



INTERNATIONAL
TRANS FUND
TRANS
PRE-CONFERENCE



INTERNATIONAL
TRANS FUND

Resourcing Trans Movements Worldwide



INTERNATIONAL
TRANS FUND
TRANS
PRE-CONFERENCE



www.transfund.org



INTERNATIONAL
TRANS FUND
Resourcing Trans Movements Worldwide

INTERNATIONAL
TRANS FUND
TRANS
PRE-CONFERENCE



CFCS VII

TRANS PRE-CONFERENCE AGENDA

June 18, 2019

Time	Description	Facilitator
8:00 - 8:30	Trans Pre-Conference Registration	
8:30 - 8:35	Welcome & Opening Remarks	Broden Giambrone
8:35 - 9:00	SESSION 1 - Setting the Scene Trans Pre-Conference overview	Mukasa
9:00 - 10:00	SESSION 2 – ‘Visibility...Voice...Freedom’: Defining the CFCS VII Theme from a Trans Perspective <i>Panel Discussion</i> Panelists: Pinty (TransSwati), Lawrence Phiri Chipily (LITE Organization), Vanessa Afiwa (UNITY), Islèm Mejri, Amanda Beatrice (Transgender Equality Uganda)	Tebogo Nkoana
10:00 - 10:15	Morning Tea Break	
10:15 - 11:15	SESSION 3 – The Dawn of a Pan-African Trans Movement <i>Panel Discussion</i> Panelists: Brandy Akoth (East Africa Trans and Health Advocacy Network), Theo Dongmo (West African Trans Forum), Madam Jholerina (Southern African Trans Forum)	Jabu Pereira
11:15 - 13:00	SESSION 4 – Mapping Out Priorities of the Trans Movement in Africa <i>Group Work</i> Discuss the following: 1. Priorities in visibility 2. Priorities in voice 3. Priorities in freedom Followed by presentations from group work and discussion on solutions	Mukasa & Vaito’a Toelupe Break away session
13:00 - 14:00	Lunch Break	
14:00 - 15:00	SESSION 5 – Funding African Trans Movements <i>Panel Discussion</i> Panelists: Cleo Kambugu (UHAI-EASHRI), Wiktor Dynarski (Open Society Foundations), Pat Davis (Bureau of Democracy, Human Rights and Labor (DRL) Office of Global Programs), Joaninne Nanyange (American Jewish World Service)	Broden Giambrone
15:00 - 15:15	Afternoon Tea Break	
15:15 - 16:15	SESSION 6 – How to Apply for ITF Funding	Vaito’a Toelupe & Mukasa
16:15 - 17:20	SESSION 7 – Next Steps for the African Trans Movement Recommendations & action points	Jabu Pereira
17:20 - 17:30	Close	Mukasa & Broden Giambrone



SESSION 1

Setting the Scene

The ITF is collaborating with UHAI-EASHRI to host a one day Trans Pre-Conference as part of Changing Faces, Changing Spaces (CFCS) on June 18, 2019. We are pleased to offer a space for almost 40 trans activists from the continent to come together to share experiences, strategize and identify priorities for the pan-African trans movement. We also know that funding is crucial to your work, so as part of the pre-conference we will create a space to meet donors funding in Africa and share information on how to apply to the ITF.

Trans Pre-Conference objectives:

The objectives of the trans pre-conference are to:

1. Facilitate the participation of trans activists on the continent in a pan-African space, through which they can network and co-create a collective agenda with activists and allies of the LGBTI and sex worker movements on the continent.
2. Support African trans activists to develop skills, share advocacy strategies and strengthen trans-led networks.
3. Convene African ITF grantee partners in one space for collective strategizing and solicit feedback on ITF's practice.
4. Serve as a temperature check and opportunity for outreach and communication on the past and upcoming grant cycles; this includes mapping emerging issues and funding themes.
5. Deliver a funding workshop aimed at providing practical grantwriting skills to African trans activists and support them to apply to ITF's fourth grant cycle.

SESSION 2

'Visibility...Voice...Freedom: Defining the CFCS VII theme from a Trans Perspective

Panelists: Pinty (TransSwati), Lawrence Phiri Chipily (LITE Organization), Vanessa Afiwa (UNITY), Islèm Mejri, Amanda Beatrice (Transgender Equality Uganda)

'Visibility...Voice...Freedom': What does this mean for the trans community? In this session, trans activists from different sub-regions of Africa will re-assess the CFCS VII theme by defining visibility, voice and freedom in relation to trans organizing. The panelists will highlight the strategies being used in grassroots level trans organizing, the existing opportunities to strengthen movement building and the priorities of trans organizations in Africa.

SESSION 3

The Dawn of a Pan-African Trans Movement

Panelists: Brandy Akoth (East Africa Trans and Health Advocacy Network), Theo Dongmo (West African Trans Forum), Madam Jholerina (Southern African Trans Forum)

The trans movement in Africa has progressed with the emergence of sub-regional networks. In this session, trans activists will reflect on the threats and challenges hindering institutional growth by drawing from the experiences of regional networks. The panelists will share lessons learned and devise approaches to support collective networking.



SESSION 4

Mapping Out Priorities of the Trans Movement in Africa

This session will involve trans activists breaking away into groups to identify priorities, challenges and opportunities under the 2019 CFCS Theme:

- Visibility
- Voice
- Freedom

The main objective is to holistically create the priorities of the trans movement in Africa and establish a continental agenda moving forward. The participants will be able to share input on all three issues through the rotation of groups to different flip charts to give feedback on all three areas. This will be followed by presentations from group work and discussion on solutions.

SESSION 5

Funding African Trans Movements

Panelists: Cleo Kambugu (UHAI-EASHRI), Wiktor Dynarski (Open Society Foundations), Pat Davis (Bureau of Democracy, Human Rights and Labor (DRL) Office of Global Programs), Joanne Nanyange (American Jewish World Service)

This session will present an opportunity for trans activists to meet a sample of the donors funding trans groups in Africa. It will be an interactive session for trans activists to learn about the funding landscape in the region. It will also be a discussion on how donors can better support the trans movement in Africa.

SESSION 6

How to Apply for ITF Funding

This session will be a capacity building training for trans activists in Africa. The ITF will provide information on the ITF's grantmaking process and how to apply for a grant. The workshop will equip trans activists with skills on how to write a strong proposal and provide an opportunity for participants to ask questions.

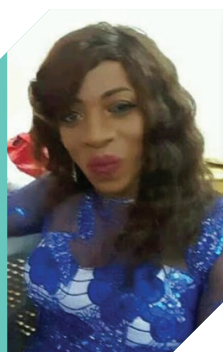
SESSION 7

Next Steps for the African Trans Movement

This session will wrap-up the Trans Pre-Conference with a way forward and next steps. This session will explore the shared understanding by African trans activists on a collective movement building agenda for the region and how to strengthen African trans visibility, voice and freedom.

PANELIST PROFILES

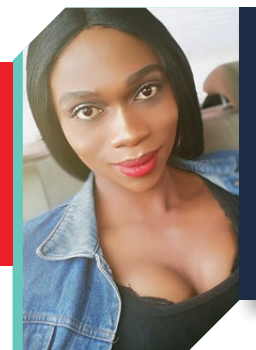
VANESSA AFIWA



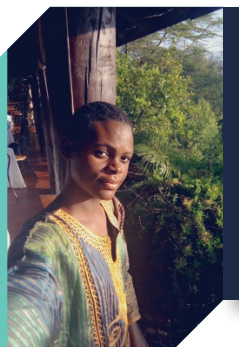
Vanessa is a 35 year old Togolese transsexual woman. She is the president of UNITY, the trans association in Togo, which fights for visibility and respect for the rights of trans people. She has a license in international trade but is employed as a hairstylist and esthetician.

BRANDY AKOTH

Brandy is a meticulous, enthusiastic human rights activist from Kenya, with a keen interest in the growth of the intersex, transgender and gender non-conforming (ITGNC) movement. She is currently the Administration Officer of EATHAN – East Africa Trans Health & Advocacy Network; a network of ITGNC individuals and organizations in East Africa working to eliminate transphobia and improve the livelihoods of all trans diverse East Africans through research, advocacy, capacity strengthening, movement building and community empowerment. She has a Bachelor's Degree in Hotels & Hospitality Management, specializing in Administration & Management. She is dedicated to increasing her capacity and the capacity of other ITGNC persons regionally towards a better future for themselves.



AMANDA BOSCO BEATRICE



Kamanda Bosco also known as Amanda Bosco Beatrice is a transgender activist and human rights defender advocating for gender, LGBTI rights, sexual and reproductive health rights where she reaches out to grassroots communities including young key populations through the African Queer Youth Initiative (AQYI). She is the co-chair of inclusion and diversity with the Society of Gender Professionals (SGP). Kamanda is a civic graduate of the Young African Leadership Initiative (YALI) and part of the Commonwealth Youth council on committee representing special interest groups. She has also worked with the youth coalition for sexual and reproductive Rights (YCSRR) and the UN women informal reference group on LGBTI issues. Kamanda is currently finishing an undergraduate degree in Business Administration and also working at Transgender Equality Uganda as a programs assistant.

LAWRENCE PHIRI CHIPILI



Lawrence is the director and founder for LITE Organization and is proud, bold, fearless and courageous. He is a promising young influencer in the Malawi social landscape, he holds a Bachelor's Degree majoring in Economics, minoring in Social Work. He is passionate about the well-being and the affairs of the LGBTI Community in Malawi which prompted him to found the first lesbian, intersex and trans framed organization in Malawi. Lawrence has been at the hub of the organization's growth; he has been the influential figure in the current success of the organization which has seen it transition into an officially registered organization. He was a 2018 fellow for the Mandela Washington for Young African Leaders and was also recognized by Human Rights Campaign as global innovator. In country, he is the Chair of the diversity forum, which is a network for organizations working on minority populations, especially LGBTIQ people and sex workers. Regionally he serves as the Secretary for Southern Africa Trans Forum.

PATRICIA DAVIS

Patricia Davis is a director of the Bureau of Democracy, Human Rights and Labor (DRL) Office of Global Programs, where she oversees the development and funding of DRL's human rights, democracy, and labor programs, ensuring the programs are tied to the department's foreign policy goals. One major initiative she oversees is the multilateral Global Equality Fund (GEF), which supports nearly 10 million USD (annual) for programs to promote the rights and protections of the LGBT community worldwide. Dr. Davis began her government career in DRL as a desk officer for Europe and later for Central Asia. She then joined the National Security Council as director of democracy and human rights and later served as senior advisor for democracy at the US Agency for International Development before returning to DRL in her current position. Prior to her government service, she was a professor of political science at the University of Notre Dame, USA. Dr. Davis holds a Ph.D. from the University of Maryland.



THEO DONGMO



Theo is a trans man from Cameroon. He began his activist career in the year 2010. Driven by the thirst for justice, he participated in the creation of the first association of lesbian women in Cameroon. Subsequently, he was a volunteer and peer educator for the gender unit at Humanity First Cameroon, then Head of Cyber Awareness and Coordinator of the LGBTQ Women's Leadership Project. His studies in administration and management of companies provided him with skills in monitoring and evaluation and he became Head of Monitoring and Evaluation of Humanity First Cameroon. Always promoting social equity, he is one of the founders of the Trans Africa Forum of West Africa and Cameroon, which later recruited him as a volunteer Monitoring and Evaluation Manager. In social life he is a transformational leader, passionate about reading and sports. His sense of duty and his commitment to fight for his community are appreciated by his community in Cameroon and throughout West Africa.

WIKTOR DYNARSKI



Wiktor is a Program Officer with the Open Society Public Health Program, where they focus on trans and intersex health and rights as well as harm reduction. Wiktor is a member of the Grantmakers United for Trans Communities, an initiative of Funders for LGBTQ Issues, which aims to inspire a philanthropic culture that is inclusive and supportive of trans people through grantmaking and decision-making. They are also active with the Global Philanthropy Project, serving as the Co-chair of its Intersex Funding Working Group. Wiktor's longest work experience was the time they spent at Trans-Fuzja Foundation, Poland's first trans NGO. Between 2010 and 2014 Wiktor served as a Steering Committee member and later Co-chair of Transgender Europe – the European Network of trans organizations working for human rights of trans and gender variant people. Between 2013 and 2015 they served as a member (later also chair) of the Control Committee of TransFúzia, Slovakia's first trans association and between 2014 and 2016 as a member of Control Committee at Miłość Nie Wyklucza

(Love Does Not Exclude), an organization working for marriage equality in Poland. Wiktor is currently finishing their PhD at Warsaw University Institute of Applied Social Sciences, and is also an author, educator, researcher and blogger, advising the SOGI-campaigns project. They also hold an MA in Polish Philology and a degree in editing from Warsaw University Faculty of Polish Studies.

CLEO KAMBUGU

Cleo is a Ugandan trans activist and the Director of Programmes at Africa's first Indigenous activist LGBTIQ and sex worker focused fund, UHAI EASHRI. UHAI works to resource sex worker, sexual and gender minority organizing in Eastern Africa through flexible grantmaking, capacity support and support for convening. It works to resource organizing in three languages in seven countries - Tanzania, Rwanda, Burundi, Ethiopia, DRC, Kenya and Uganda. Cleo currently co-chairs the Global Philanthropy Project's trans working group; serves on Astraea Lesbian Foundation's Activist Advisory Board; has facilitated conversations that led to the formation of the International Trans Fund and ISDAO, the West African LGBTIQ activist fund; and she currently sits on the advisory board for Transgender Europe's TvT and TMM Project. Prior to her 11 years in philanthropy and activism, Cleo worked with the trans community in Uganda to advocate for affirmative trans health services. Her documentary, *The Pearl of Africa* is available on the Netflix platform and has received global accolades and been used locally and globally by activist groups to raise visibility about trans health. Cleo loves farming and has a degree in agriculture with a focus on Plant Pathology. Her passion to understand the genetic basis of sex and gender drove her to pursue an M.Sc. in molecular biology and biotechnology.



JABULANI (JABU) PEREIRA



Jabu is the Executive Director of Iranti. Iranti is based in Johannesburg, South Africa and works in the region on trans, intersex and lesbian rights. Jabu has worked in the human rights sector for the past 27 years. He serves as the Trans Chairperson the ILGA Board. Jabu has a Masters degree in the Arts from New York University. He has pioneered work on approaches to documentation, storytelling and advocacy as a method to advancing social justice.

PINTY

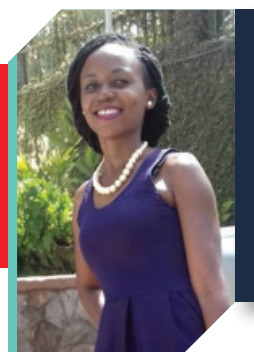


Manqoba Dlodlu is affectionately known as Pinty and is the oldest of the five. After graduating from high school she enrolled with the University of Swaziland for a Bachelor of Arts in Humanities course. She was discontinued in her 3rd year of study, many think it was an issue of transphobia from the lecturer. She then enrolled with Stella Nursing College in 2013-2014, for ancillary health care and continued at the University of South Africa. She volunteered with Aids Health Foundation in 2013 as a pharmacy assistant, Women & Children Hospital as a nurse aid and at Rock of Hope as a peer educator and events planner from 2013 to 2015. She then founded TransSwati in 2016 where she serves as founder and Executive Director. TransSwati's focus area is advancing transgender rights and access to services without being discriminated against. The organization was registered on the 8th of May 2018, this has been one of the biggest achievements. Pinty has worked closely with the Ministry

of Health in Swaziland through the Swaziland National Aids Program. This has enabled her to sensitize health care workers and has given opportunity to creating safe spaces with police officers as they are sensitized. She has also been able to partner up with organizations like FHI 360 and Pact, this has seen FHI 360 include transgender people in their program which has mobile clinics brought to marginalized communities. Pinty is the focal point of contact for transgender people in Swaziland, she is also a member of the Southern African Trans Forum. Pinty's passion is working within marginalized populations, trans people in particular as they are occasionally left out of planning and programming.

JOANINNE NANYANGE

Joaninne is the Program Officer for Sexual Health and Rights (Kenya) at American Jewish World Service. She has over six years of experience working as a human rights lawyer on access to justice and has a passion for women's and SOGIE rights. Previously, Joaninne worked with Human Rights Awareness and Promotion Forum (HRAPF) as the deputy executive director. Joaninne has published papers addressing the rights of sexual and gender minorities, including Discussion of findings of human rights violations and discriminatory practices based on gender identity and sexual orientation in Uganda in 2014 for the Consortium on Monitoring Violations Based on Sex Determination, Gender Identity and Sexual Orientation; the Uganda report on violations based on gender identity and sexual orientation in 2015; and The Human Rights Advocate: Beyond quorum: why the Anti-Homosexuality Act 2014 was unconstitutional in 2015.



TEBOGO NKOANA



Tebogo is a post-op trans activist from South Africa. He started his activism back in 2007 when he was introduced to the founder of Gender Dynamix (GDX), Liesl Theron. He worked as outreach officer at GDX. He then found Transgendered and Intersex Africa (TIA) in 2010, a grassroots organization that primarily focuses on black and marginalized Trans and Intersex community. Tebogo is passionate about HIV among transgender community, particularly trans men, gender based violence, trans and Intersex human rights and mental health wellbeing of gender minority groups. Tebogo sits on number of trans organization and network boards including Iranti and Transitioning Africa.

MADAME JHOLERINA BRINETTE TIMBO



Madame Jholerina was born and raised in the dusty streets of a small town called Omaruru. She is a fierce Trans activist and volunteer since 2005 for the rights of all LGBTI people in Namibia through The Rainbow Project (TRP) and then Out Right Namibia (ORN). She is the founder and Executive Director of Wings To Transcend Namibia (WTTN) Trust, a trans specific and focused organization that was started in 2015 and is the custodian for the transgender community to lobby and advocate for legal gender recognition and law reform, health and wellbeing, media advocacy, education and awareness. This movement did not start today, it started before the independence of Namibia, when transgender people would wear their traditional clothes with pride and without fear of stigma and discrimination. Trans history before Independence was never documented and Madame Jholerina is humbled and honoured to be part of the generation that will ensure that trans lives are

documented for future generations to know who they are and where they are headed. The journey is long and far from over and Madame Jholerina is deeply committed to this cause.

STAFF PROFILES

BRODEN GIAMBRONE (DIRECTOR)



Broden is a trans activist with over fifteen years' experience in community organizing, activism and capacity building in trans communities. Before joining the ITF, Broden was the Chief Executive of Transgender Equality Network Ireland (TENI) for six years. In this position, he took a leadership role in TENI's high level advocacy and lobbying for the introduction of the Gender Recognition Act 2015, a legal recognition law based on self-determination. Broden also spearheaded TENI's STAD (Stop Transphobia and Discrimination) campaign which documented violence and discrimination against trans people and raised awareness about transphobia. He is an experienced public speaker and has delivered presentations across the globe and has been published in numerous academic journals and media outlets. Broden has a long record of involvement and leadership in intersectional social justice campaigns related to issues of self-determination, bodily integrity and harm

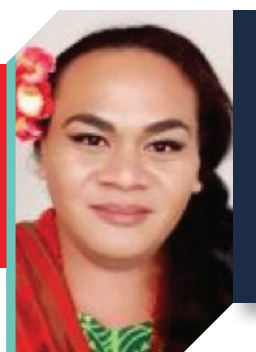
reduction. He holds a Master's in Public Health (Health Promotion) from the University of Toronto, which focused on community development and policy development in the field of trans health.

MUKASA (PROGRAM OFFICER)

Mukasa is a lawyer with a Post-Graduate Diploma in Taxation and Revenue Administration. Through the years in trans activism, he has been passionately committed to empowering vulnerable communities through representation in local, regional and international platforms. Mukasa participated in the organizing and establishment of the International Trans Fund. He has strong experience in forced migration and sexual and gender based violence including advocacy with civil society, capacity building of state actors and engagements with health and legal aid providers. He helped co-found Trans Network Uganda. Mukasa has been instrumental in mentoring the first sexual and gender non-conforming refugee support group 'Les Anges'. He has participated in strategic litigation cases, legal reform, proposing an all-inclusive health care system, and accountability for sexual offences.

JAY-RENÉ KOUASSIAMAN (PROGRAM ASSOCIATE)

Jay-René Kouassiaman is an African American man of trans experience. He has worked closely with LGBTQ and Trans/GNC youth and adults of color for 12+ years, in a variety of roles, including health educator, case manager and community organizer. Jay-René is committed to advancing the inclusion of LGBTQ and trans/GNC people in schools and communities, both personally and professionally. He has a B.A. in Interdisciplinary Studies/Critical Psychology from California Institute for Integral Studies. When not working, Jay-René enjoys spending quality time with family and friends, global travel and off the beaten path adventures, exploring the local art scene, and eating delicious snacks.

VAITO'A TOELUPE (CAPACITY BUILDING OFFICER)

Vaito'a Toelupe is a proud Fa'afafine from the villages of Malie and Vailele in the Heart of Polynesia, Samoa. She has over ten years' experience in community and social development, civil society engagement, resource mobilization, capacity building and advocacy. She has served in both the Government and civil society sector and is the Technical Advisor to the Samoa Fa'afafine Association (SFA). Before joining the ITF, she was the Chief Executive Officer of the Civil Society Support Programme (CSSP). CSSP is a funding mechanism for coordinating development funds to civil society in partnership with the Government of Samoa, World Bank, European Union, Government of Australia Department of Foreign Affairs and Trade (DFAT) and the British High Commission. She also has experience as a Private Consultant under T&T Consult with USAID, UNDP Global Fund, UNFPA, Asia Pacific Forum, Asian Development Bank and the Pacific Community (SPC). Vaito'a has a Bachelor of

Arts Degree in International Relations and Foreign Policies from the University of Auckland and is a fearless custodian of the Fa'afafine Identity and passionate advocate for indigenous and traditional identities within the global trans movement.



INTERNATIONAL
TRANS FUND

Resourcing Trans Movements Worldwide



INTERNATIONAL
TRANS FUND
TRANS
PRE-CONFERENCE

